



Annual General Meeting 2018

Celebrating 25 Years

MEETING MINUTES

May 15, 2019

Board Present:

Dan O'Conner, Director
Dan Monk, Director
Gary Rudolph, Director
Heather Cruickshanks, Director
Don Maillet, Treasurer
Andrew Holley, Chair
Milton Howley, Director
Kent Nickerson, Past Chair
Melvin Gillis, Director

Staff Attending:

Jason Nicholson
Damon Alcock
Katie Feltmate
Jonathan White
Craig Walker
Daksh Dua
Cavita Persad
Isaac Hill
Ryan Quinn
Phil Brownell
Laura Langille
Stacia Baldwin
Jennifer Roberts
Kyla Porter

JP Angelopoulos
Tim Porter
Jared Stoodley
Tara Armstrong
Cynthia Colpitts
Joyce van der Kooi
Rhea White
Jo-Ann MacDonald
Cindy Boyce
Laura Langille

Absent:

Brad Smith, Director
Duncan Williams, Director

Special Guests: Minister Lloyd Hines
MLA Brendan Maguire
WCB Board

1.) Welcome and Introduction

Mr. Damon Alcock welcomed everyone and provided an overview of the emergency plans, washrooms, and other housekeeping items. Mr. Bruce Collins extended a welcome to all staff, board members and special guests in attendance, including the WCB board, Minister Lloyd Hines and Brendan Maguire, MLA for Halifax Atlantic.

2.) Chair's Awards of Excellence

Mr. Damon Alcock presented the Chair's Awards of Excellence to the seven safest companies with the lowest claim cost versus payroll in their category. All of these companies had zero lost time claims in the previous three years and all had achieved the Certificate of Recognition. Mr. Gary Rudolph and Mr. Kent Nickerson presented the awards to each company.

- **Avondale Construction Limited** – Greater than \$100,000 assessable payroll
- **Harbour Construction Company Limited** – Between \$751,000-\$999,000
- **George F MacDonald Sons Bulldozing Trucking**- Between \$501,000-\$750,000
- **Caper Scaffold Services Inc**- Between \$251,000-500,000
- **Tibbos Electric**- Between \$101,000-\$250,000
- **G. A. Leblanc Construction Services Limited**- Between \$51,000-\$100,000
- **C.R. Gillis Contracting Limited**- Less than \$50,000

3.) Meeting Call to Order and Approval of 2018 Meeting Minutes & Business Arising -8:30 a.m.

Board Chair, Mr. Kent Nickerson welcomed everyone again and mentioned that this year marks 25 years for the association. Mr. Kent Nickerson asked everyone to review the agenda and last years meeting minutes and asked if there are any amendments or if both may be approved.

Motion to Approve the Agenda: Mr. Don Maillet motioned to approve the agenda, Mr. Andrew Holley seconded, unanimous approval, motion carried.

Motion to Approve the May 24, 2018 Minutes: Mr. Melvin Gillis motioned to approve the minutes, Mr. Gary Rudolph seconded, unanimous approval, motion carried.

Mr. Kent Nickerson asked if anyone was contrary minded. There were no issues presented. Mr. Damon Alcock then invited Mr. Brendan Maguire to bring greetings from the Province.

4.) Introduction of Brendan Maguire

Mr. Maguire thanked everyone for being here and for the 25 years of commitment the association has put into the industry and the changes that have been made. Mr. Maguire presented a plaque on behalf of the Premiere honouring the association's 25 years in business. Mr.



Kent Nickerson accepted the plaque on behalf of the association.

5.) Chair's Report

Mr. Kent Nickerson presented a report as board chair, remarking on the successes of the last 25 years as an association and the achievements to date. The Chair noted that today we are recognizing over 40 organizations and individuals who have demonstrated safety excellence. Since 1993, lost time injuries have been reduced from 1224 to approximately 500. This is a reduction of 60% while at the same time, employment has increased by over 40% in the construction industry. CSNS has issued over 330,000 training certificates to employees. 4700 companies COR have been certified, and over 30,000 COR audits have been conducted. Mr. Nickerson thanked Mr. Bruce Collins on behalf of the board and the organization for his commitment for the last two decades and presented him with a gift.

6.) Presentation of Scholarships

Mr. Damon Alcock and Mr. Andrew Holley presented scholarships for the NSCC OH&S Program to Mashud Zebo and Bobby Hurley as the enter their second year of the program. Ben Trenaman and Bobby Hurley accepted the cheque. A scholarship is also presented to Skills Canada Nova Scotia Winner, Megan Phillips.

Lighthouse Award Draw: A draw is conducted to select a school co-op program to support with \$2500.

7.) Presentation of First 26 COR Certified Companies

In recognition of the association's 25 years the first 26 COR certified companies were honoured with plaques.

First 26 Companies COR Certified Presentation

- Black & MacDonald Ltd.
- J.R. Eisener Contracting Limited
- Municipal Enterprises Limited
- Twin City Alarms Ltd.
- Ocean Contractors Ltd.
- Avondale Construction Ltd.
- Harris Rebar / V.S.L. Canada Ltd.
- Tate Construction Ltd.
- Atlantic Foundation Waterproofing Inc.
- R.K.O. Steel Limited
- Elmsdale Landscaping Limited
- Western Plumbing & Heating Ltd.
- Marid Industries Ltd.
- Roscoe Construction Limited
- Lynk Electric Limited
- B.D. Stevens Ltd.
- Delmar Construction Ltd.
- Ellis O. Wile & Sons 1987 Ltd.
- Redden Petroleum Enterprises Ltd.
- Aberdeen Paving Ltd.
- Duron Atlantic Ltd.
- Douglas Ingram Construction
- S.W. Weeks Construction Ltd.
- Fundy Electric Limited
- Spacesaver Systems Maritime
- H. E. Armstrong Mechanical Ltd



8.) General Manager's Report

Mr. Bruce Collins presented his general manager's report, reflecting on the achievements of the organization and announced his retirement from the association.

9.) Awards Presentation: Safety Leadership

Mr. Bruce Collins presented the Safety Leadership awards to the following companies/individuals:

- Atlantic Concrete Association
- EllisDon Corporation
- Jennifer Bollivar, PCL Construction
- Dexter Construction Company Ltd

10.) Treasurer's Report

Mr. Jason Nicholson presented the highlights of the 2018 Financial Statements, beginning with statement of operations.

Motion to approve the 2018 Financial Statements: Mr. Andrew Holley moved to accept the 2018 financial statements. Mr. Kent Nickerson seconded, unanimous approval, motion carried.

Motion to appoint Baker Tilly as auditors for the 2019 financial year: Mr. Andrew Holley moved to appoint Baker Tilly, Don Maillet seconded motion, unanimous approval, motion carried.

11.) Awards Presentations

- **Best Safety Innovation:** Mr. Damon Alcock and Melvin Gillis presented the Best Safety Innovation Award to Ocean Contracting. Kody Messenger accepted the award on behalf of Ocean.
- **Best Safety Practice Award:** Mr. Damon Alcock and Melvin Gillis presented the Best Safety Practice Award to Bird Construction and Lucas Tree.

12.) Nominating Committee Report

Mr. Gary Rudolph presented the nominating committee report.
Construction Safety Nova Scotia Board of Directors' & Executive Committee:

Representing the Atlantic Concrete Association, and as past Chair – **Kent Nickerson**

Representing the Road Builders Association, as Director

Dan O'Connor

Representing the Cape Breton Building & Construction

Trades Council and as Vice Chair – **Melvin Gillis**

Representing the Nova Scotia Homebuilders'



Association and as Chair – **Andrew Holley**

Representing the Construction Association of Nova Scotia as Director – **Heather Cruickshanks**

Representing Nova Scotia Power as Director– **Milton Howley**

Representing the Department of Transportation and Infrastructure Renewal, and as Treasurer – **Don Maillet**

Representing the Mainland Nova Scotia Building & Construction Trades Council as Director – **Brad Smith**

Representing the Nova Scotia Homebuilders' Association as Director – **Dan Monk**

Representing the Construction Association of Nova Scotia as Director– **Duncan Williams**

Bruce Collins as General Manager

Motion to accept nominees as read: Mr. Gary Rudolph motioned to accept the nominees, unanimous approval, motion carried.

Mr. Bruce Collins presented a small gift to Mr. Gary Rudolph and thanked him for his work as Chair and past Chair. Mr. Bruce Collins also presented a gift to Mr. Kent Nickerson as he transitioned to Past Chair, thanking them both for their commitment and work.

13.) Awards Presentation

- **Women and Safety Leadership Award:** The first ever Women and Leadership Award is presented by Heather Cruickshanks to Jackie Hatt, from the Steven's Group of companies.
- **Safety Champion:** The Safety Champion award is presented to John Rhynold of Marco.
- **James Spidell Memorial Award:** The James Spidell award is presented to Robert Cutmore.

14.) Members' Forum Q&A

Mr. Bruce Collins opened the floor for a Member's Forum and Q&A. There are no questions or concerns brought forward.

15.) Motion to Adjourn – 11:22

Mr. Kent Nickerson thanked everyone for attending and congratulates all of the award winners and asks for a motion to Adjourn.

Motion: Mr. Kent Nickerson motioned for the meeting to be adjourned, unanimous approval, motion carried. Meeting adjourned.

