987 SAFETY CERTIFIED COMPANIES RECEIVE $1.2M

Workers’ Compensation Board CEO Stuart MacLean and NSCSA General Manager Bruce Collins

BECOME COR CERTIFIED AND RECEIVE A REBATE ON YOUR WCB PREMIUMS!

No application is necessary, simply become COR certified by December 31, 2014 and you will receive a rebate cheque in early 2015.

This incentive program was developed by the Nova Scotia Construction Safety Association, in partnership with the WCB. The program encourages employers to implement effective health and safety management systems as an important step toward reducing the risk of workplace injuries.

GET CERTIFIED

BECOMING COR CERTIFIED IS A SIMPLE FOUR STEP PROCESS:

Step 1: Complete the training requirements.
Training requirements vary based on the number of employees in your company.

Step 2: Implement your safety program.
• Apply your training
• Set up safe work practices
• Set up safe job procedures
• Build your comprehensive hazard assessment and job site assessments

Step 3: Complete and submit a COR evaluation.
Self-evaluation of your completed safety program.

Step 4: External review and Letter of Good Standing.
To complete the process, submit your evaluation to the NSCSA for review. Companies with more than five employees will be subject to an external review.

CONGRATULATIONS TO OUR VISION AWARD WINNERS

NSCSA Chair Gary Rudolph, Don Thornton, Carol MacCulloch, Bev Young accepting on behalf of Peter Grier, Roddie MacLennan, Jack Osmond, and Wayne Adams
As a safety consultant for almost 15 years, Doug Bowdridge was always challenged by the administrative burden that a compliant safety program created.

Using his programming skills, he set out to create a program that would reduce this burden. In creating Tether (originally OHS Data), his goal was to create a program that would take safety out of the filing cabinet and put it into the hands of front line personnel.

Tether is an online safety management software built by safety professionals for ease of use by front line personnel. It can cut the cost of day to day safety administration by up to 90%. Because it is simple to use, easy to adopt and works on desktops, laptops and all mobile devices, Tether was awarded the Best Safety Innovation Award from the NSCSA.

As the company gains momentum, they continue to improve their product. Currently in the final stages of a branding project, the software has been named Tether, and will be presented through TetherSafety.com. With these improvements, users will see a new look to the program. Over the next 6 months, there will also be a major upgrade to Tether adding new features and capabilities – making it even more versatile.

OHS DATA, BEST SAFETY INNOVATION AWARD WINNER

NSCSA Chair Gary Rudolph, Mike Belliveau and David Bowridge of OHS Data, and NSCSA board member Gordon Jacobs

Already an award winner, the real achievements for the team at Tether come from their customer feedback. This often includes how easy Tether is to use, how much time customers are saving, and how much more organized their records and safety information is.

Doug’s passion for safety is evident as Tether continues to grow and improve. “It is exciting to be able to be part of the construction safety industry in Nova Scotia that is regarded as being at the Canadian forefront for protecting workers.”

SAFETY BLOOMS

Three members of the Hope Blooms group, which includes the North End Community Garden, Greenhouse, and Youth Herb Dressing Business, received safety training at the NSCSA in April.

After a memorable appearance on CBC’s original series, Dragon’s Den, which landed them $40,000 for their salad dressing business, the group is designing their own greenhouse, which will maximize light and rainwater collection.

“It’s quite exciting to be part of the construction,” said member Kolade Boboye, who wants to be an engineer someday. “I feel like I’m a part of the community and I can help.” Construction of the greenhouse is expected to begin this summer.
CELEBRATING A SAFE FUTURE

CONGRATULATIONS TO THE RECIPIENTS OF THIS YEAR’S NSCSA SCHOLARSHIPS AND STUDENT AWARDS!

TIPS FOR WORKING IN HEAT

WORKING IN HEAT PUTS STRESS ON YOUR BODY’S COOLING SYSTEM. WHEN HEAT IS COMBINED WITH OTHER STRESSES SUCH AS HARD PHYSICAL WORK, LOSS OF FLUIDS, FATIGUE OR SOME PRE-EXISTING MEDICAL CONDITIONS, IT MAY LEAD TO HEAT-RELATED ILLNESS, DISABILITY AND EVEN DEATH.

1. Reduce physical demands of work task through mechanical assistance (hoists, lift-tables, etc.).
2. Provide cool, shaded work areas where possible.
3. Assess the demands of all jobs and have monitoring and control strategies in place for hot days and hot workplaces.
4. Increase the frequency and length of rest breaks.
5. Schedule strenuous jobs to cooler times of the day.
6. Caution workers to avoid direct sunlight when possible.
7. Trained First Aid providers should be available and an emergency response plan should be in place in the event of a heat related illness.
8. Wear light-coloured clothing, preferably long-sleeve shirt and pants, and cover the head to prevent exposure to direct sunlight.
9. If suitable for assigned tasks, wear a hard hat with a brim to shield from the sun.

Congratulations to the recipients of this year’s NSCSA Scholarships and Student Awards!

PROVINCE-WIDE SAFETY TRAINING

FROM YARMOUTH TO SYDNEY, WE PROVIDE TRAINING THROUGHOUT NOVA SCOTIA.

With over 40 health and safety training courses ranging from Emergency First Aid to Fall Protection and WHMIS training (WHMIS stands for Workplace Hazardous Materials Information System), the NSCSA provides online and classroom occupational health and safety compliant courses. From Yarmouth to Sydney, we provide training throughout Nova Scotia. We can also have a trainer come to you at your convenience. Contact us to arrange training for your staff.

Visit us online for course descriptions, training and availability in your region.

nscsa.org/ServicesProducts/Training
CHAIR’S AWARD OF EXCELLENCE
For Accessible Payroll...
Between $1 & $50,000
Zablaskai Landscaping Ltd.
Between $51,000 & $100,000
Systems Balance 2006 Ltd.
Between $101,000 & $250,000
C.L. Rogers Electrical Contracting Ltd.
Between $251,000 & $500,000
Plexus Connectivity Solutions Inc.
Between $501,000 & $750,000
Dennis Lively Construction & Backhoe Services Ltd.
Between $751,000 & $999,000
Lynk Electric Ltd.
Greater than $1,000,000
Aluma Systems Inc.

SAFETY PARTNER AWARD
Scott Nauss, Mitch MacGregor, Tracey Newman, Heather DuPont, Dan Brown

SAFETY CHAMPION AWARD
Cresco Construction Ltd.

LEADERSHIP AWARD
PCL, EllisDon

BEST SAFETY INNOVATION AWARD
Pictured with article.
OHS Data, Pomerleau, Hazmasters

BEST SAFETY PRACTICE AWARD
Data Wiring Solutions, Roscoe Construction

LIFE SAVING AWARD
Mitch MacGregor, Tom Leblanc

MOST IMPROVED IN SAFETY AWARD
Pictured with article.
Bradshaw Roofing

JAMES SPIDELL MEMORIAL AWARD
Laura Langille

Congratulations to all of our 2013 award winners!

NSCSA board member Gordon Jacobs, Kyle MacDonald & David McGee of Aluma Systems Inc., Arnie Lively of Dennis Lively Construction Ltd., Dan Bentley & Geoff Baker of Plexus Connectivity Solutions Inc., Colleen Brushett of Lynk Electric Ltd., and NSCSA Chair Gary Rudolph

NSCSA Chair Gary Rudolph, Eugene MacMahon of PCL, and NSCSA board member Gordon Jacobs

Mitch MacGregor and Tom Leblanc of the Department of Labour and Advanced Education, and NSCSA Chair Gary Rudolph
OUR 2013 AWARD WINNERS!

NSCSA Chair Gary Rudolph, Mitch MacGregor, Scott Nauss, Tracey Newman, Heather DuPont, and NSCSA board member Gordon Jacobs

NSCSA Chair Gary Rudolph, Sherri Bozin and Brian McNeil of Cresco Construction Ltd., and NSCSA board member Gordon Jacobs

NSCSA Chair Gary Rudolph, Krista Mason and Bob Cutmore of EllisDon, and NSCSA board member Gordon Jacobs

NSCSA Chair Gary Rudolph, Kevin Roscoe and Ron Lloyd of Roscoe Construction, Ralph Maxwell and Shawn Kersey of Data Wiring Solutions and NSCSA Board member Gordon Jacobs

NSCSA General Manager Bruce Collins, NSCSA OHS Advisor Laura Langille, and Devon Buelle of MacArthys Roofing Ltd.
**WHY COR?**

COR CERTIFICATION WILL NOT JUST ELEVATE HOW SAFELY YOUR BUSINESS OPERATES: IT WILL OPEN YOUR BUSINESS TO NEW OPPORTUNITIES!

COR is a requirement for the tendering process of most federal, provincial, and municipal government projects, school boards, hospitals, housing authorities, health boards, and major purchasers of construction services. Increasingly, many large general contractors now require their sub contractors to have their own COR certification.

“We gain personal and financial value for being COR certified. We are able to get bigger jobs, grow our company, and are highly respected for our safety standards. Being COR certified also gives us support and knowledge from the NCSCA.”

– Classic Roofing and Siding (certified since 2000)

---

**RECENTLY COR CERTIFIED**

CONGRATULATIONS TO THE FOLLOWING COMPANIES WHO RECENTLY ACHIEVED THE COR CERTIFICATION FOR THE FIRST TIME.

AAA Lighting and Electrical  Fixair Inc.
Adelphia Electric Ltd. – FOS  Habitat for Humanity – Nova Scotia
Blue Rock Construction  High Gloss Maintenance Inc.
Burke W. Harris  Leasehold Improvements
Carpenter Electric Ltd.  Mariner Forge Enterprises Ltd.
Chutes Carpentry  Miller Rentals 2013 Inc.
Coleby’s Lawn Trimming and Snow Removal  Mod U Form Atlantic
Dartmouth Metals Demolition Services  Scott Vac Septic Services
East Coast Home Heating  Solotech Inc.

---

**CONGRATULATIONS TO OUR RECENT CSS GRADS**

CHRIS EDWARDS  JO-ANNE HORNE  VERYLE LEWIS  ANNE MORASH  MITCHELL MCINTYRE
Brilun Construction Limited  Shaw Resources  McNally Construction  Sackville Trenching
DAVID HARRISON  PHILIP HILL  KRISTIN MACDONALD
Ocean Glass  Agricultural Enterprises  Sackville Trenching

---

Fixair Inc.

Mariner Forge Enterprises Ltd.
STATISTICS

CONSTRUCTION INDUSTRY: TIME LOSS CLAIMS
AVERAGE INCIDENCE PER DECADE

<table>
<thead>
<tr>
<th>Time-Loss Claims (Average per Decade)</th>
<th>Time-Loss Claims (Average per Period)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1960s: 1000.9</td>
<td>1958-1993: 1400.3</td>
</tr>
<tr>
<td>1970s: 1400.3</td>
<td>Since formation of NSCSA (1994): 780.9</td>
</tr>
<tr>
<td>1980s: 1426.2</td>
<td></td>
</tr>
<tr>
<td>1990s: 998.2</td>
<td></td>
</tr>
<tr>
<td>2000s: 780.0</td>
<td></td>
</tr>
<tr>
<td>2010s: 641.5</td>
<td></td>
</tr>
</tbody>
</table>

TIME-LOSS INJURY CLAIMS / WCB ASSESSABLE PAYROLL

CONSTRUCTION INJURY RATE
WCB TIME-LOSS CLAIMS PER 100 WORKERS

LEVIES

<table>
<thead>
<tr>
<th>2013 Assessable Payroll</th>
<th># Accounts (Divisions)</th>
<th>Total Levies Collected</th>
<th>Average Levy</th>
</tr>
</thead>
<tbody>
<tr>
<td>&lt; $100,000</td>
<td>4,978</td>
<td>$138,500.30</td>
<td>$27.82</td>
</tr>
<tr>
<td>$100,000 – $499,999.99</td>
<td>1,288</td>
<td>$297,489.78</td>
<td>$230.97</td>
</tr>
<tr>
<td>$500,000 – $999,999.99</td>
<td>231</td>
<td>$159,166.81</td>
<td>$689.03</td>
</tr>
<tr>
<td>$1,000,000 &gt;</td>
<td>194</td>
<td>$432,819.04</td>
<td>$2,231.03</td>
</tr>
</tbody>
</table>

NSCSA OUTCOME RATIO
TIME-LOSS CLAIMS OVER WCB PAYROLL

CERTIFICATE OF RECOGNITION 2013 PERFORMANCE

<table>
<thead>
<tr>
<th>2013 COR PERFORMANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Type of Construction Firm</td>
</tr>
<tr>
<td>-------------------------</td>
</tr>
<tr>
<td>NSCSA COR Participants</td>
</tr>
<tr>
<td>Other Construction Firms</td>
</tr>
</tbody>
</table>
**MEMBER SERVICES**

NEED HELP BUILDING YOUR SAFETY PROGRAM? HAVE A PARTICULAR QUESTION ABOUT TRAINING REQUIREMENTS?

Our team of Occupational Health and Safety Advisors can assist you. Member Services can be an office visit, a phone consultation or an extensive onsite consultation.

Contact us today at **1.800.971.3888 or 902.468.6696** to book a Member Services appointment.

**NEW SCAFFOLDING TAGS**

We now have Scaffolding Tags available for sale in product services; Green for Safe to Use, Yellow for Caution, Red for Do Not Use. Individual tags can be purchased for $0.85 + HST or in a bundle of 30 tags for $15.95 + HST.

**PRODUCT SERVICES**

The NSCSA has a variety of products to assist companies with their safety programs. These products range from in house training materials to reference materials. Pick up the necessary legislation for your worksite, or record keeping books and other resources.

Some of our record keeping books include Vehicle inspection logbook, Toolbox talk record book, Confined Space Record book and Fall Protection Record book for above and below 7.5m.

To view a full listing of materials available, and to place orders online, please visit us at: **nscsa.org/ServicesProducts/ProductStore**

You may also contact us via phone at **1.800.971.3888 or 902.468.6696 ext. 24.**

**VISIT US AT NSCSA.ORG, YOUR SAFETY RESOURCE**

Like us on Facebook for news, events, tips and more: **facebook.com/nscsa**